FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**OMB APPROVAL** 

- 1		
	OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı		Reporting Person*				suer Na NET				rading	Symbol				ck all app	licable) tor		erson(s) to	Owner	
l	(Fir	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 08/15/2024								V	Officer (give title below)  Chief Executive Officer					
2211 SO	4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable								
(Street) PHOEN	IX AZ	2 8	5034													m filed by One Reporting Person m filed by More than One Reporting				
(City)	(St	ate) (Z	Zip)		Person												Sorting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,				Disposed Of	es Acquired (A) or Of (D) (Instr. 3, 4 a			Beneficially Owned Following		Form: Direct		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or Pri	ce	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common Stock 08/15/				08/15/2	024	)24		A		70,996(1)	A		\$ <mark>0</mark>	211	211,788		D			
Common Stock 08/15/2				024	)24			A		20,024(2)	A	.   ;	\$ <mark>0</mark>	231,	,812 <sup>(3)</sup>		D			
Common	Common Stock													139,709			I	By Gallagher Family Trust		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date Execution Date, if any (Month/Day/Year)					Transaction Code (Instr. B)		vative vities vired r osed ) r. 3, 4	Expiration E (Month/Day/		ate	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		Dei Sed (Ins	S. Price of Derivative Security Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
			Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amour or Number of Shares	er								

## **Explanation of Responses:**

- 1. Consists of Restricted Stock Units ("RSUs") earned under long-term incentive plans.
- 2. Consists of Performance Stock Units ("PSUs") earned under long-term incentive plans.
- 3. Includes 176,194 shares underlying RSUs earned but not yet vested or delivered and 55,618 shares underlying PSUs earned but not yet vested.

/s/ Darrel S. Jackson, 08/16/2024 Attorney-In-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.